JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	SES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
11-3011	Administrative Services Managers	160	\$25.79	\$53,640	\$12.34	\$32.51	\$29,160	\$50,570	\$68,800
11-1011	Chief Executives	260	\$69.24	\$144,020	\$33.38	\$87.17	\$87,250	\$116,900	n/d
11-3021	Computer and Information Systems Managers	90	\$39.10	\$81,330	\$26.50	\$45.40	\$63,290	\$81,990	\$93,950
11-9021	Construction Managers	*	\$35.79	\$74,450	\$21.88	\$42.75	\$51,270	\$65,960	\$79,360
11-9031	Education Administrators, Preschool and Child Care Cen	30	\$21.94	\$45,640	\$11.36	\$27.23	\$25,450	\$37,570	\$66,420
11-9041	Engineering Managers	*	\$36.59	\$76,110	\$26.38	\$41.70	\$58,460	\$68,880	\$86,830
11-3031	Financial Managers	250	\$34.46	\$71,690	\$22.20	\$40.60	\$49,790	\$60,160	\$84,110
11-9051	Food Service Managers	270	\$17.37	\$36,130	\$10.97	\$20.57	\$24,020	\$29,230	\$45,630
11-1021	General and Operations Managers	810	\$40.23	\$83,690	\$19.89	\$50.41	\$50,040	\$74,090	\$95,840
11-3051	Industrial Production Managers	80	\$34.83	\$72,440	\$22.96	\$40.76	\$50,170	\$69,920	\$85,910
	Lodging Managers	20	\$20.93	\$43,530	\$16.48	\$23.15	\$34,860	\$40,700	\$51,560
11-9199	Managers, All Other	80	\$31.36	\$65,220	\$17.62	\$38.22	\$40,690	\$55,050	\$81,810
11-2021	Marketing Managers	40	\$35.34	\$73,510	\$23.10	\$41.46	\$53,690	\$66,980	\$93,620
11-9111	Medical and Health Services Managers	250	\$38.52	\$80,130	\$23.99	\$45.79	\$57,140	\$76,220	\$101,520
11-9131	Postmasters and Mail Superintendents	*	\$37.26	\$77,500	\$31.05	\$40.36	\$69,630	\$76,860	\$84,900
11-9141	Property, Real Estate, and Community Association Mana	50	\$19.19	\$39,910	\$10.49	\$23.54	\$25,670	\$37,460	\$55,620
	Public Relations Managers	20	\$32.28	\$67,140	\$18.49	\$39.18	\$41,290	\$65,310	\$85,540
	Purchasing Managers	60	\$30.41	\$63,250	\$15.26	\$37.98	\$37,920	\$58,830	\$80,480
11-2022	Sales Managers	140	\$37.52	\$78,050	\$18.75	\$46.91	\$48,340	\$65,530	\$110,550
11-9151	Social and Community Service Managers	70	\$22.64	\$47,100	\$13.43	\$27.25	\$29,690	\$41,290	\$56,820
11-3071	Transportation, Storage, and Distribution Managers	*	\$34.40	\$71,550	\$20.39	\$41.41	\$47,200	\$58,890	\$93,520
13-2011	Accountants and Auditors	250	\$24.26	\$50,460	\$14.85	\$28.96	\$35,110	\$45,180	\$57,560
13-2021	Appraisers and Assessors of Real Estate	20	\$18.46	\$38,390	\$12.03	\$21.67	\$24,710	\$39,060	\$48,340
13-1199	Business Operations Specialists, All Other	220	\$25.78	\$53,620	\$14.11	\$31.61	\$37,950	\$52,860	\$67,060
13-1031	Claims Adjusters, Examiners, and Investigators	40	\$29.41	\$61,180	\$20.62	\$33.81	\$45,380	\$65,040	\$74,610
	Compliance Officers, Except Agriculture, Construction, H	*	\$20.96	\$43,600	\$13.58	\$24.65	\$31,380	\$38,780	\$55,880
13-1051	Cost Estimators	50	\$23.35	\$48,560	\$14.41	\$27.81	\$33,960	\$43,850	\$60,100
13-2041	Credit Analysts	30	\$25.58	\$53,210	\$16.69	\$30.03	\$36,090	\$51,610	\$61,330
13-2051	Financial Analysts	40	\$29.47	\$61,300	\$19.86	\$34.28	\$47,570	\$60,710	\$75,320
	Financial Specialists, All Other	*	\$26.95	\$56,050	\$15.97	\$32.44	\$36,960	\$59,460	\$70,510
	Loan Counselors	*	\$14.70	\$30,580	\$13.42	\$15.34	\$27,440	\$30,010	\$33,960
13-2072	Loan Officers	140	\$30.09	\$62,590	\$17.90	\$36.19	\$43,340	\$56,400	\$81,310
	Logisticians	20	\$27.81	\$57,840	\$20.96	\$31.23	\$45,780	\$52,920	\$60,160
13-1111	Management Analysts	130	\$33.26	\$69,170	\$20.15	\$39.81	\$49,600	\$69,810	\$87,150
13-1121	Meeting and Convention Planners	*	\$36.64	\$76,210	\$15.11	\$47.40	\$35,230	\$100,190	\$111,300
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm	130	\$19.89	\$41,360	\$12.33	\$23.66	\$29,120	\$41,890	\$52,150

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	SES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
13-2081	Tax Examiners, Collectors, and Revenue Agents	20	\$27.66	\$57,520	\$16.27	\$33.35	\$36,660	\$47,470	\$74,930
13-2082	Tax Preparers	*	\$13.87	\$28,850	\$8.19	\$16.71	\$18,340	\$22,500	\$30,580
13-1022	Wholesale and Retail Buyers, Except Farm Products	40	\$26.09	\$54,270	\$17.21	\$30.54	\$39,770	\$49,630	\$66,140
17-1011	Architects, Except Landscape and Naval	*	\$34.60	\$71,960	\$24.05	\$39.87	\$53,370	\$66,560	\$90,970
17-3011	Architectural and Civil Drafters	60	\$25.76	\$53,590	\$17.42	\$29.94	\$40,630	\$46,400	\$64,370
17-3022	Civil Engineering Technicians	*	\$23.47	\$48,830	\$20.30	\$25.06	\$40,770	\$43,570	\$46,380
17-2051	Civil Engineers	30	\$30.94	\$64,350	\$20.38	\$36.22	\$50,580	\$62,690	\$76,640
17-2061	Computer Hardware Engineers	*	\$43.14	\$89,720	\$33.02	\$48.20	\$72,780	\$86,270	\$102,490
17-3019	Drafters, All Other	*	\$16.50	\$34,310	\$12.92	\$18.28	\$27,480	\$31,570	\$40,750
17-3023	Electrical and Electronic Engineering Technicians	50	\$23.12	\$48,080	\$14.33	\$27.51	\$36,770	\$51,930	\$62,170
17-2071	Electrical Engineers	50	\$30.64	\$63,730	\$16.42	\$37.75	\$36,070	\$65,750	\$88,120
17-2072	Electronics Engineers, Except Computer	20	\$32.90	\$68,440	\$21.26	\$38.72	\$47,470	\$65,470	\$87,560
17-2199	Engineers, All Other	70	\$28.99	\$60,300	\$17.38	\$34.80	\$44,390	\$63,450	\$75,010
17-2081	Environmental Engineers	*	\$36.26	\$75,430	\$26.68	\$41.06	\$62,580	\$77,350	\$88,880
17-2112	Industrial Engineers	110	\$32.23	\$67,040	\$22.73	\$36.98	\$51,330	\$63,390	\$82,140
17-3013	Mechanical Drafters	*	\$24.22	\$50,380	\$17.99	\$27.34	\$39,610	\$48,460	\$56,910
17-3027	Mechanical Engineering Technicians	*	\$20.06	\$41,720	\$13.28	\$23.45	\$29,120	\$41,460	\$50,230
17-2141	Mechanical Engineers	*	\$32.28	\$67,150	\$30.34	\$33.26	\$64,240	\$68,630	\$73,030
17-3031	Surveying and Mapping Technicians	30	\$13.68	\$28,460	\$9.34	\$15.86	\$21,290	\$27,260	\$33,850
17-1022	Surveyors	20	\$24.41	\$50,770	\$19.56	\$26.83	\$42,640	\$48,780	\$58,100
19-4021	Biological Technicians	80	\$15.45	\$32,140	\$11.88	\$17.24	\$26,130	\$30,300	\$36,980
19-3031	Clinical, Counseling, and School Psychologists	*	\$26.54	\$55,190	\$18.96	\$30.33	\$45,180	\$55,130	\$65,000
21-1021	Child, Family, and School Social Workers	160	\$15.47	\$32,170	\$9.98	\$18.21	\$24,880	\$33,500	\$37,980
21-2011	Clergy	20	\$21.65	\$45,040	\$12.08	\$26.44	\$27,410	\$40,750	\$49,190
21-1012	Educational, Vocational, and School Counselors	*	\$19.36	\$40,260	\$15.52	\$21.27	\$33,000	\$36,640	\$44,180
21-1091	Health Educators	*	\$19.61	\$40,800	\$14.35	\$22.25	\$31,990	\$39,720	\$50,530
21-1022	Medical and Public Health Social Workers	60	\$17.78	\$36,990	\$13.38	\$19.98	\$30,500	\$39,140	\$43,780
21-1023	Mental Health and Substance Abuse Social Workers	*	\$14.16	\$29,440	\$13.29	\$14.59	\$26,570	\$28,500	\$30,420
	Mental Health Counselors	*	\$15.89	\$33,060	\$11.89	\$17.90	\$29,040	\$34,150	\$38,180
21-1092	Probation Officers and Correctional Treatment Specialist	90	\$13.38	\$27,840	\$10.67	\$14.74	\$23,120	\$26,810	\$31,280
21-1015	Rehabilitation Counselors	*	\$10.82	\$22,500	\$8.90	\$11.77	\$19,690	\$22,280	\$24,590
21-1093	Social and Human Service Assistants	70	\$11.93	\$24,820	\$8.64	\$13.58	\$19,240	\$23,630	\$30,080
21-1029	Social Workers, All Other	*	\$26.98	\$56,120	\$17.74	\$31.60	\$44,300	\$59,320	\$65,060
23-1011	Lawyers	90	\$32.00	\$66,560	\$22.58	\$36.71	\$51,530	\$66,210	\$75,960
23-2011	Paralegals and Legal Assistants	*	\$12.87	\$26,780	\$8.36	\$15.13	\$18,940	\$26,910	\$32,370
25-4021	Librarians	80	\$22.58	\$46,970	\$16.52	\$25.61	\$38,490	\$44,210	\$53,340

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	R.A	NGE OF WAG	SES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
25-4031	Library Technicians	90	\$11.54	\$24,000	\$8.39	\$13.11	\$18,900	\$23,210	\$27,760
25-2011	Preschool Teachers, Except Special Education	90	\$17.65	\$36,720	\$13.38	\$19.79	\$30,150	\$36,380	\$43,350
25-2031	Secondary School Teachers, Except Special and Vocati	*	n/h	\$47,010	n/h	n/h	\$39,970	\$45,770	\$54,390
25-3021	Self-Enrichment Education Teachers	60	\$13.45	\$27,970	\$8.19	\$16.08	\$17,740	\$20,620	\$29,230
25-9041	Teacher Assistants	900	n/h	\$19,180	n/h	n/h	\$16,990	\$18,560	\$20,930
25-3999	Teachers, Primary, Secondary, and Adult, All Other (OE	510	n/h	\$19,350	n/h	n/h	\$16,530	\$17,700	\$18,860
27-4012	Broadcast Technicians	20	\$14.60	\$30,370	\$8.39	\$17.71	\$17,500	\$19,510	\$44,550
27-2022	Coaches and Scouts	110	n/h	\$49,430	n/h	n/h	\$18,760	\$32,980	\$46,850
27-1021	Commercial and Industrial Designers	*	\$20.08	\$41,760	\$14.15	\$23.04	\$34,180	\$42,600	\$50,630
27-1023	Floral Designers	40	\$11.13	\$23,150	\$9.43	\$11.98	\$20,310	\$22,650	\$25,790
27-1024	Graphic Designers	80	\$15.52	\$32,280	\$10.62	\$17.97	\$23,590	\$29,190	\$37,120
27-1025	Interior Designers	*	\$17.89	\$37,220	\$13.25	\$20.22	\$28,140	\$31,310	\$41,170
27-3091	Interpreters and Translators	*	\$13.36	\$27,800	\$12.93	\$13.58	\$25,570	\$27,220	\$28,870
27-1026	Merchandise Displayers and Window Trimmers	*	\$8.82	\$18,340	\$8.00	\$9.22	\$16,670	\$18,100	\$19,620
27-2041	Music Directors and Composers	20	\$20.64	\$42,930	\$17.45	\$22.23	\$38,360	\$42,780	\$47,140
27-4021	Photographers	*	\$10.41	\$21,660	\$8.34	\$11.45	\$17,230	\$19,020	\$23,580
27-3031	Public Relations Specialists	60	\$20.97	\$43,610	\$14.60	\$24.15	\$32,430	\$40,910	\$51,440
27-3011	Radio and Television Announcers	60	\$11.22	\$23,340	\$8.25	\$12.71	\$17,320	\$19,220	\$29,640
27-3022	Reporters and Correspondents	30	\$11.76	\$24,450	\$9.14	\$13.06	\$20,300	\$23,980	\$28,580
27-3043	Writers and Authors	30	\$15.92	\$33,110	\$9.76	\$19.00	\$22,390	\$32,210	\$36,420
29-9091	Athletic Trainers	*	n/h	\$37,250	n/h	n/h	\$33,490	\$36,090	\$38,690
29-1011	Chiropractors	*	\$63.26	\$131,570	\$22.23	\$83.77	\$63,510	\$85,480	n/d
29-2021	Dental Hygienists	110	\$27.66	\$57,540	\$22.61	\$30.19	\$50,730	\$58,730	\$66,980
29-1021	Dentists, General	30	\$64.28	\$133,710	\$40.46	\$76.20	\$89,680	\$154,840	\$173,610
29-2032	Diagnostic Medical Sonographers	80	\$24.38	\$50,700	\$18.28	\$27.43	\$40,700	\$49,120	\$60,660
29-1031	Dietitians and Nutritionists	*	\$29.20	\$60,740	\$20.19	\$33.71	\$46,490	\$65,460	\$72,590
29-2041	Emergency Medical Technicians and Paramedics	290	\$15.62	\$32,490	\$12.02	\$17.42	\$26,290	\$30,950	\$36,900
29-1062	Family and General Practitioners	110	\$83.47	\$173,620	\$58.02	\$96.20	\$149,030	\$171,780	n/d
29-2061	Licensed Practical and Licensed Vocational Nurses	1,140	\$16.38	\$34,070	\$13.35	\$17.89	\$29,970	\$34,460	\$38,350
29-2012	Medical and Clinical Laboratory Technicians	230	\$17.49	\$36,390	\$11.55	\$20.47	\$27,510	\$35,640	\$44,600
29-2011	Medical and Clinical Laboratory Technologists	110	\$26.07	\$54,210	\$21.12	\$28.54	\$47,520	\$53,780	\$60,110
29-2071	Medical Records and Health Information Technicians	150	\$14.16	\$29,440	\$9.68	\$16.40	\$22,200	\$26,870	\$32,740
29-9011	Occupational Health and Safety Specialists	30	\$29.21	\$60,750	\$22.32	\$32.65	\$50,720	\$58,420	\$68,760
29-1122	Occupational Therapists	60	\$36.25	\$75,410	\$28.30	\$40.23	\$66,580	\$73,480	\$88,410
29-2081	Opticians, Dispensing	30	\$14.42	\$29,990	\$11.21	\$16.02	\$24,770	\$31,580	\$34,990
29-1051	Pharmacists	290	\$51.30	\$106,710	\$38.65	\$57.63	\$100,180	\$112,780	\$127,210

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	SES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
29-2052	Pharmacy Technicians	430	\$12.50	\$26,000	\$9.61	\$13.95	\$21,420	\$25,340	\$29,560
29-1123	Physical Therapists	140	\$39.81	\$82,800	\$32.47	\$43.47	\$73,750	\$83,110	\$92,860
29-1071	Physician Assistants	50	\$44.61	\$92,790	\$35.78	\$49.03	\$78,080	\$89,450	\$107,710
29-1069	Physicians and Surgeons, All Other	230	\$97.98	\$203,790	\$71.84	\$111.04	\$170,020	n/d	n/d
29-1125	Recreational Therapists	30	\$11.51	\$23,930	\$8.43	\$13.05	\$17,960	\$20,330	\$23,360
29-1111	Registered Nurses	2,990	\$27.82	\$57,870	\$19.45	\$32.01	\$45,000	\$56,050	\$67,400
29-1127	Speech-Language Pathologists	130	\$26.83	\$55,800	\$17.09	\$31.70	\$40,420	\$51,340	\$73,380
29-1067	Surgeons	150	n/h	n/h	n/h	n/h	n/h	n/h	n/h
29-2055	Surgical Technologists	160	\$16.45	\$34,220	\$11.10	\$19.13	\$27,550	\$35,420	\$41,790
	Veterinarians	20	\$35.29	\$73,390	\$30.37	\$37.74	\$63,620	\$69,110	\$74,600
29-2056	Veterinary Technologists and Technicians	70	\$9.88	\$20,540	\$8.15	\$10.74	\$17,380	\$19,350	\$23,060
31-9091	Dental Assistants	160	\$14.68	\$30,530	\$10.50	\$16.76	\$22,650	\$30,960	\$37,150
31-9092	Medical Assistants	460	\$13.31	\$27,690	\$9.04	\$15.45	\$20,140	\$23,050	\$28,220
31-9093	Medical Equipment Preparers	30	\$12.03	\$25,020	\$9.40	\$13.34	\$22,490	\$26,280	\$28,670
31-9094	Medical Transcriptionists	120	\$14.11	\$29,350	\$12.64	\$14.85	\$26,120	\$28,470	\$31,510
31-1012	Nursing Aides, Orderlies, and Attendants	1,870	\$10.41	\$21,660	\$8.09	\$11.57	\$18,330	\$21,140	\$23,680
31-9095	Pharmacy Aides	*	\$9.90	\$20,590	\$8.06	\$10.82	\$17,520	\$19,780	\$23,100
31-2022	Physical Therapist Aides	50	\$9.57	\$19,900	\$8.08	\$10.31	\$16,950	\$18,610	\$22,630
31-2021	Physical Therapist Assistants	60	\$23.87	\$49,660	\$16.35	\$27.64	\$37,050	\$51,760	\$59,590
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	50	\$10.07	\$20,940	\$8.18	\$11.01	\$17,840	\$20,180	\$23,060
33-3012	Correctional Officers and Jailers	180	\$13.23	\$27,520	\$10.16	\$14.77	\$22,390	\$26,220	\$30,080
33-1021	First-Line Supervisors/Managers of Fire Fighting and Pre	*	\$26.21	\$54,520	\$20.65	\$28.99	\$44,710	\$53,940	\$65,300
33-1012	First-Line Supervisors/Managers of Police and Detective	20	\$32.82	\$68,280	\$25.54	\$36.47	\$57,550	\$64,720	\$73,450
33-1099	First-Line Supervisors/Managers, Protective Service Wor	30	\$22.64	\$47,090	\$17.66	\$25.13	\$40,830	\$46,320	\$53,930
33-3051	Police and Sheriff's Patrol Officers	410	\$17.02	\$35,410	\$12.74	\$19.16	\$29,250	\$34,910	\$41,400
33-9099	Protective Service Workers, All Other	*	\$13.12	\$27,280	\$10.02	\$14.67	\$23,540	\$27,020	\$30,130
35-3011	Bartenders	120	\$9.71	\$20,190	\$8.07	\$10.52	\$17,420	\$19,820	\$22,920
35-1011	Chefs and Head Cooks	*	\$15.90	\$33,070	\$10.86	\$18.41	\$24,270	\$32,040	\$40,270
35-3021	Combined Food Preparation and Serving Workers, Inclu	1,510	\$8.55	\$17,780	\$8.11	\$8.77	\$16,420	\$17,610	\$18,790
35-2011	Cooks, Fast Food	830	\$8.51	\$17,700	\$8.05	\$8.74	\$16,440	\$17,660	\$18,880
35-2012	Cooks, Institution and Cafeteria	340	\$10.67	\$22,190	\$8.46	\$11.77	\$19,050	\$22,080	\$25,580
35-2014	Cooks, Restaurant	430	\$9.97	\$20,750	\$8.13	\$10.90	\$17,520	\$19,870	\$23,480
35-2015	Cooks, Short Order	*	\$8.10	\$16,840	\$8.00	\$8.14	\$16,330	\$17,430	\$18,520
35-3022	Counter Attendants, Cafeteria, Food Concession, and C	*	\$8.09	\$16,840	\$8.05	\$8.12	\$16,350	\$17,420	\$18,500
35-9021	Dishwashers	340	\$8.63	\$17,950	\$8.17	\$8.86	\$16,540	\$17,810	\$19,080
35-1012	First-Line Supervisors/Managers of Food Preparation an	540	\$12.76	\$26,530	\$8.96	\$14.66	\$19,750	\$24,660	\$30,170

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	SES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
35-2021	Food Preparation Workers	570	\$9.40	\$19,550	\$8.07	\$10.07	\$16,920	\$18,590	\$22,010
35-3041	Food Servers, Nonrestaurant	50	\$9.17	\$19,070	\$8.24	\$9.63	\$16,730	\$18,160	\$19,630
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee S	260	\$8.32	\$17,310	\$8.10	\$8.43	\$16,410	\$17,580	\$18,740
35-3031	Waiters and Waitresses	1,490	\$8.35	\$17,370	\$8.09	\$8.48	\$16,400	\$17,560	\$18,710
37-1011	First-Line Supervisors/Managers of Housekeeping and J	80	\$13.38	\$27,830	\$9.81	\$15.16	\$21,190	\$23,780	\$30,570
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn	60	\$15.19	\$31,590	\$12.66	\$16.45	\$26,160	\$28,480	\$33,980
37-2011	Janitors and Cleaners, Except Maids and Housekeeping	890	\$9.89	\$20,560	\$8.13	\$10.76	\$17,000	\$18,700	\$23,000
37-3011	Landscaping and Groundskeeping Workers	300	\$10.91	\$22,690	\$8.04	\$12.35	\$17,780	\$21,830	\$27,640
37-2012	Maids and Housekeeping Cleaners	410	\$8.59	\$17,860	\$8.09	\$8.84	\$16,570	\$17,910	\$19,240
39-3091	Amusement and Recreation Attendants	40	\$11.33	\$23,570	\$7.95	\$13.02	\$17,290	\$24,140	\$30,300
39-9011	Child Care Workers	300	\$8.28	\$17,210	\$8.00	\$8.42	\$16,360	\$17,520	\$18,690
39-1021	First-Line Supervisors/Managers of Personal Service Wo	70	\$14.42	\$30,000	\$10.54	\$16.36	\$23,060	\$28,160	\$35,220
39-9031	Fitness Trainers and Aerobics Instructors	120	\$14.14	\$29,420	\$8.18	\$17.13	\$18,130	\$24,330	\$38,580
39-5012	Hairdressers, Hairstylists, and Cosmetologists	140	\$10.44	\$21,710	\$8.03	\$11.64	\$17,000	\$18,750	\$24,150
39-3021	Motion Picture Projectionists	20	\$8.46	\$17,590	\$7.97	\$8.70	\$16,470	\$17,760	\$19,050
39-2021	Nonfarm Animal Caretakers	30	\$8.52	\$17,710	\$8.11	\$8.72	\$16,520	\$17,800	\$19,080
39-9021	Personal and Home Care Aides	500	\$8.45	\$17,580	\$7.98	\$8.69	\$16,450	\$17,720	\$18,990
39-9099	Personal Care and Service Workers, All Other	20	\$9.27	\$19,290	\$8.11	\$9.85	\$17,170	\$19,040	\$21,870
39-9032	Recreation Workers	140	\$10.38	\$21,590	\$8.29	\$11.43	\$17,770	\$20,480	\$24,750
39-9041	Residential Advisors	260	\$11.77	\$24,470	\$8.33	\$13.48	\$17,340	\$19,380	\$29,160
39-5094	Skin Care Specialists	*	\$8.53	\$17,730	\$8.07	\$8.75	\$16,440	\$17,560	\$18,680
39-3031	Ushers, Lobby Attendants, and Ticket Takers	*	\$8.67	\$18,040	\$8.40	\$8.81	\$16,600	\$17,880	\$19,150
41-3011	Advertising Sales Agents	110	\$17.11	\$35,590	\$9.98	\$20.68	\$23,660	\$34,220	\$46,200
41-2011	Cashiers	1,870	\$8.88	\$18,470	\$8.15	\$9.24	\$16,720	\$18,050	\$19,400
41-2021	Counter and Rental Clerks	160	\$12.93	\$26,890	\$8.79	\$15.00	\$19,680	\$23,960	\$34,840
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Wo	70	\$33.20	\$69,060	\$18.69	\$40.46	\$42,370	\$53,760	\$76,690
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	800	\$17.74	\$36,890	\$11.31	\$20.95	\$25,020	\$32,040	\$42,570
41-3021	Insurance Sales Agents	100	\$21.97	\$45,690	\$12.29	\$26.81	\$29,870	\$35,660	\$74,950
41-2022	Parts Salespersons	120	\$15.97	\$33,220	\$11.98	\$17.97	\$27,910	\$33,900	\$38,640
	Real Estate Brokers	*	\$15.90	\$33,060	\$9.81	\$18.94	\$23,750	\$28,150	\$31,370
41-9022	Real Estate Sales Agents	30	\$15.42	\$32,080	\$8.19	\$19.04	\$17,380	\$19,360	\$50,160
41-2031	Retail Salespersons	2,230	\$11.79	\$24,520	\$8.14	\$13.61	\$17,470	\$19,710	\$27,280
41-9031	Sales Engineers	*	\$40.38	\$84,000	\$28.64	\$46.25	\$67,420	\$85,590	\$98,270
41-3099	Sales Representatives, Services, All Other	230	\$25.13	\$52,270	\$13.37	\$31.01	\$30,960	\$40,210	\$68,230
41-4012	Sales Representatives, Wholesale and Manufacturing, E	410	\$24.49	\$50,940	\$12.64	\$30.42	\$30,060	\$43,230	\$60,730
41-4011	Sales Representatives, Wholesale and Manufacturing, T	110	\$47.08	\$97,930	\$24.17	\$58.53	\$62,830	\$101,450	\$131,560

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
41-3031	Securities, Commodities, and Financial Services Sales A	80	\$31.10	\$64,690	\$16.31	\$38.50	\$37,420	\$63,900	\$72,060
43-3011	Bill and Account Collectors	2,160	\$12.71	\$26,430	\$10.26	\$13.93	\$23,160	\$26,160	\$28,900
43-3021	Billing and Posting Clerks and Machine Operators	*	\$13.66	\$28,410	\$11.40	\$14.79	\$25,100	\$27,740	\$30,390
43-3031	Bookkeeping, Accounting, and Auditing Clerks	780	\$15.43	\$32,090	\$10.19	\$18.05	\$23,880	\$29,310	\$37,010
43-9011	Computer Operators	130	\$16.33	\$33,970	\$10.11	\$19.45	\$23,280	\$29,870	\$45,820
43-5021	Couriers and Messengers	40	\$9.52	\$19,800	\$8.06	\$10.25	\$17,090	\$18,850	\$23,000
43-4031	Court, Municipal, and License Clerks	50	\$14.83	\$30,840	\$9.60	\$17.44	\$21,550	\$26,230	\$37,560
43-9021	Data Entry Keyers	*	\$10.86	\$22,590	\$8.10	\$12.24	\$17,790	\$21,640	\$27,780
43-9031	Desktop Publishers	30	\$13.28	\$27,630	\$9.99	\$14.93	\$21,650	\$24,480	\$34,480
43-5032	Dispatchers, Except Police, Fire, and Ambulance	70	\$14.16	\$29,450	\$9.16	\$16.66	\$20,270	\$22,930	\$41,180
43-6011	Executive Secretaries and Administrative Assistants	500	\$17.57	\$36,540	\$13.17	\$19.77	\$30,310	\$35,960	\$43,200
43-4071	File Clerks	50	\$11.10	\$23,080	\$8.48	\$12.40	\$19,130	\$22,240	\$25,830
43-1011	First-Line Supervisors/Managers of Office and Administr	1,320	\$18.53	\$38,540	\$12.51	\$21.53	\$28,720	\$35,300	\$44,810
43-4081	Hotel, Motel, and Resort Desk Clerks	130	\$9.04	\$18,810	\$8.14	\$9.49	\$16,960	\$18,580	\$20,890
43-4161	Human Resources Assistants, Except Payroll and Timek	130	\$13.80	\$28,700	\$9.64	\$15.88	\$22,860	\$28,870	\$34,910
43-4199	Information and Record Clerks, All Other	190	\$17.52	\$36,450	\$15.14	\$18.71	\$32,350	\$35,490	\$40,090
43-4111	Interviewers, Except Eligibility and Loan	170	\$10.67	\$22,200	\$8.07	\$11.97	\$17,840	\$21,100	\$26,570
43-6012	Legal Secretaries	*	\$14.39	\$29,930	\$13.33	\$14.92	\$27,060	\$29,410	\$32,630
43-4121	Library Assistants, Clerical	30	\$9.61	\$20,000	\$8.35	\$10.25	\$17,500	\$19,530	\$22,480
43-4131	Loan Interviewers and Clerks	100	\$15.56	\$32,360	\$10.77	\$17.95	\$24,660	\$32,410	\$38,650
43-9051	Mail Clerks and Mail Machine Operators, Except Postal	40	\$12.61	\$26,230	\$8.63	\$14.60	\$19,250	\$27,000	\$33,570
43-6013	Medical Secretaries	130	\$12.02	\$25,000	\$9.78	\$13.14	\$21,360	\$24,230	\$28,390
43-5041	Meter Readers, Utilities	*	\$13.38	\$27,820	\$9.29	\$15.42	\$21,820	\$27,160	\$32,340
43-4141	New Accounts Clerks	*	\$12.68	\$26,360	\$10.31	\$13.86	\$21,530	\$23,830	\$28,320
43-9061	Office Clerks, General	1,630	\$11.78	\$24,500	\$8.21	\$13.56	\$18,220	\$22,140	\$29,260
43-9071	Office Machine Operators, Except Computer	*	\$10.69	\$22,240	\$8.40	\$11.84	\$17,950	\$20,820	\$24,620
43-4151	Order Clerks	120	\$14.72	\$30,620	\$9.78	\$17.19	\$22,630	\$27,760	\$35,830
43-3051	Payroll and Timekeeping Clerks	120	\$15.41	\$32,050	\$11.54	\$17.35	\$26,020	\$30,770	\$37,310
43-5031	Police, Fire, and Ambulance Dispatchers	*	\$12.95	\$26,930	\$9.49	\$14.68	\$22,210	\$26,580	\$29,890
43-5051	Postal Service Clerks	40	\$25.33	\$52,680	\$24.16	\$25.91	\$50,710	\$53,090	\$54,260
43-5052	Postal Service Mail Carriers	200	\$24.01	\$49,950	\$19.02	\$26.51	\$40,470	\$52,820	\$55,910
43-5053	Postal Service Mail Sorters, Processors, and Processing	60		\$50,260	\$21.25	\$25.62	\$50,890	\$53,090	\$53,100
43-3061	Procurement Clerks	40	\$17.51	\$36,420	\$12.51	\$20.01	\$29,820	\$37,750	\$43,600
43-5061	Production, Planning, and Expediting Clerks	130		\$34,690	\$12.49	\$18.78	\$26,920	\$30,580	\$41,570
	Receptionists and Information Clerks	570		\$23,200	\$8.20	\$12.63	\$18,350	\$22,110	\$27,350
43-6014	Secretaries, Except Legal, Medical, and Executive	1,240	\$12.12	\$25,210	\$9.20	\$13.58	\$20,500	\$23,850	\$28,960

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RAI	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
43-5071	Shipping, Receiving, and Traffic Clerks	260	\$12.89	\$26,810	\$9.69	\$14.49	\$21,770	\$25,830	\$30,610
43-5081	Stock Clerks and Order Fillers	1,180	\$10.73	\$22,310	\$8.15	\$12.02	\$17,620	\$20,110	\$25,910
43-2011	Switchboard Operators, Including Answering Service	140	\$10.28	\$21,380	\$8.08	\$11.38	\$17,710	\$20,470	\$25,010
43-3071	Tellers	370	\$11.32	\$23,550	\$9.04	\$12.46	\$20,140	\$23,100	\$26,860
43-5111	Weighers, Measurers, Checkers, and Samplers, Record	20	\$12.32	\$25,620	\$9.03	\$13.96	\$20,640	\$25,880	\$30,150
47-2031	Carpenters	180	\$13.79	\$28,680	\$9.52	\$15.92	\$21,890	\$27,790	\$34,830
47-4011	Construction and Building Inspectors	30	\$19.66	\$40,900	\$15.75	\$21.62	\$35,710	\$40,380	\$45,880
47-2061	Construction Laborers	520	\$12.96	\$26,950	\$9.35	\$14.76	\$21,340	\$26,010	\$30,120
47-2081	Drywall and Ceiling Tile Installers	30	\$15.88	\$33,030	\$13.46	\$17.09	\$29,580	\$33,140	\$36,450
47-2111	Electricians	*	\$21.63	\$44,980	\$17.05	\$23.91	\$38,090	\$45,080	\$52,910
47-1011	First-Line Supervisors/Managers of Construction Trades	210	\$21.99	\$45,740	\$15.71	\$25.13	\$35,210	\$44,040	\$54,830
47-3019	Helpers, Construction Trades, All Other	*	\$7.98	\$16,590	\$7.97	\$7.98	\$16,230	\$17,280	\$18,330
47-3013	HelpersElectricians	30	\$11.68	\$24,300	\$9.85	\$12.60	\$21,650	\$24,680	\$27,690
47-4051	Highway Maintenance Workers	110	\$12.41	\$25,820	\$9.45	\$13.89	\$21,030	\$24,230	\$29,100
47-2132	Insulation Workers, Mechanical	*	\$14.08	\$29,280	\$10.62	\$15.81	\$23,030	\$31,440	\$35,220
47-2073	Operating Engineers and Other Construction Equipment	230	\$14.63	\$30,420	\$12.85	\$15.52	\$26,690	\$29,510	\$34,050
47-2141	Painters, Construction and Maintenance	80	\$15.40	\$32,030	\$10.14	\$18.03	\$23,300	\$32,070	\$41,090
47-2071	Paving, Surfacing, and Tamping Equipment Operators	*	\$13.03	\$27,110	\$9.84	\$14.63	\$22,640	\$27,250	\$32,080
47-2152	Plumbers, Pipefitters, and Steamfitters	210	\$16.53	\$34,370	\$12.04	\$18.77	\$26,260	\$32,170	\$42,330
47-2211	Sheet Metal Workers	110	\$14.50	\$30,160	\$11.14	\$16.18	\$24,350	\$29,160	\$34,420
47-2221	Structural Iron and Steel Workers	50	\$17.41	\$36,220	\$11.57	\$20.34	\$24,020	\$35,690	\$44,820
49-3021	Automotive Body and Related Repairers	40	\$16.92	\$35,180	\$11.62	\$19.56	\$26,730	\$34,930	\$40,660
49-3023	Automotive Service Technicians and Mechanics	360	\$18.24	\$37,930	\$13.77	\$20.47	\$32,160	\$35,930	\$42,620
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	100	\$16.20	\$33,690	\$13.23	\$17.68	\$29,780	\$33,300	\$36,700
49-9091	Coin, Vending, and Amusement Machine Servicers and	*	\$12.85	\$26,720	\$10.23	\$14.16	\$24,830	\$27,370	\$29,900
49-2011	Computer, Automated Teller, and Office Machine Repair	40	\$19.74	\$41,050	\$11.79	\$23.71	\$26,540	\$37,370	\$54,830
49-2094	Electrical and Electronics Repairers, Commercial and In	20	\$25.67	\$53,400	\$21.54	\$27.74	\$46,690	\$51,440	\$62,610
49-9051	Electrical Power-Line Installers and Repairers	*	\$30.27	\$62,960	\$25.78	\$32.51	\$55,880	\$64,640	\$68,940
49-2097	Electronic Home Entertainment Equipment Installers and	50	\$9.77	\$20,320	\$8.38	\$10.46	\$17,240	\$19,050	\$21,620
49-1011	First-Line Supervisors/Managers of Mechanics, Installers	210	\$23.73	\$49,350	\$15.23	\$27.98	\$36,300	\$47,780	\$60,550
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics a	*	\$14.60	\$30,370	\$11.00	\$16.40	\$24,550	\$31,000	\$35,770
49-9098	HelpersInstallation, Maintenance, and Repair Workers	20	\$10.82	\$22,510	\$8.33	\$12.07	\$17,440	\$19,440	\$27,630
49-9031	Home Appliance Repairers	40	\$14.46	\$30,080	\$13.15	\$15.12	\$26,340	\$28,290	\$30,250
49-9041	Industrial Machinery Mechanics	70	\$20.81	\$43,290	\$15.76	\$23.34	\$35,560	\$41,860	\$46,630
49-9043	Maintenance Workers, Machinery	*	\$11.78	\$24,510	\$8.11	\$13.62	\$18,200	\$23,270	\$31,830
49-9062	Medical Equipment Repairers	*	\$21.09	\$43,880	\$13.86	\$24.71	\$35,330	\$43,720	\$49,010

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
49-9044	Millwrights	60	\$21.18	\$44,040	\$21.05	\$21.24	\$41,850	\$44,320	\$46,790
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	*	\$16.94	\$35,230	\$12.25	\$19.28	\$28,580	\$35,580	\$43,100
49-3053	Outdoor Power Equipment and Other Small Engine Mec	*	\$10.96	\$22,790	\$8.92	\$11.98	\$19,720	\$22,780	\$26,450
49-2021	Radio Mechanics	20	\$28.02	\$58,270	\$26.00	\$29.02	\$52,850	\$57,470	\$63,610
49-2098	Security and Fire Alarm Systems Installers	100	\$13.20	\$27,450	\$8.12	\$15.73	\$17,310	\$19,200	\$35,340
49-2022	Telecommunications Equipment Installers and Repairers	50	\$25.91	\$53,900	\$24.12	\$26.81	\$50,670	\$54,440	\$58,210
49-9052	Telecommunications Line Installers and Repairers	50	\$22.38	\$46,560	\$18.46	\$24.35	\$41,720	\$47,080	\$54,040
49-3093	Tire Repairers and Changers	90	\$9.25	\$19,240	\$8.11	\$9.82	\$16,920	\$18,510	\$21,480
51-2099	Assemblers and Fabricators, All Other	580	\$12.22	\$25,420	\$9.60	\$13.53	\$22,900	\$26,290	\$28,690
51-3011	Bakers	80	\$9.57	\$19,900	\$8.19	\$10.26	\$17,030	\$18,750	\$22,020
	Coating, Painting, and Spraying Machine Setters, Operat	40	\$13.58	\$28,250	\$12.93	\$13.91	\$26,030	\$27,950	\$29,880
51-4011	Computer-Controlled Machine Tool Operators, Metal	110		\$35,180	\$15.70	\$17.52	\$32,620	\$35,180	\$37,750
51-4031	Cutting, Punching, and Press Machine Setters, Operator	170	\$13.40	\$27,880	\$10.79	\$14.71	\$24,120	\$27,760	\$32,090
	Dental Laboratory Technicians	20		\$32,480	\$11.96	\$17.44	\$26,710	\$31,610	\$35,520
51-4032	Drilling and Boring Machine Tool Setters, Operators, and		\$15.03	\$31,260	\$12.54	\$16.27	\$27,730	\$32,100	\$35,570
51-2022	Electrical and Electronic Equipment Assemblers	80	\$11.10	\$23,090	\$9.81	\$11.75	\$20,700	\$22,230	\$23,760
51-4021	Extruding and Drawing Machine Setters, Operators,	*	\$12.23	\$25,440	\$10.21	\$13.24	\$22,230	\$25,270	\$28,380
51-1011	First-Line Supervisors/Managers of Production and	400	\$24.23	\$50,410	\$17.65	\$27.52	\$39,840	\$46,280	\$59,930
51-9198	HelpersProduction Workers	310	\$9.91	\$20,620	\$7.95	\$10.89	\$17,200	\$19,260	\$23,450
	Inspectors, Testers, Sorters, Samplers, and Weighers	180	\$13.39	\$27,850	\$10.53	\$14.82	\$23,530	\$27,380	\$31,070
51-4034	Lathe and Turning Machine Tool Setters, Operators, and	110	\$15.18	\$31,580	\$13.14	\$16.20	\$28,110	\$31,860	\$35,630
	Laundry and Dry-Cleaning Workers	100	\$9.64	\$20,050	\$8.19	\$10.36	\$16,880	\$18,420	\$21,820
	Machinists	200	\$17.26	\$35,900	\$11.58	\$20.10	\$27,650	\$34,680	\$44,100
51-4072	Molding, Coremaking, and Casting Machine Setters,	*	\$11.64	\$24,220	\$8.40	\$13.27	\$19,010	\$22,660	\$29,130
	Ophthalmic Laboratory Technicians	20	\$9.42	\$19,600	\$8.16	\$10.05	\$16,990	\$18,600	\$22,040
	Packaging and Filling Machine Operators and Tenders	90	\$10.40	\$21,630	\$8.31	\$11.44	\$18,830	\$21,130	\$23,280
	Painters, Transportation Equipment	*	\$19.28	\$40,100	\$15.57	\$21.14	\$34,200	\$40,040	\$45,990
51-9123	Painting, Coating, and Decorating Workers	40	\$11.74	\$24,420	\$8.05	\$13.59	\$18,340	\$23,920	\$28,790
	Paper Goods Machine Setters, Operators, and Tenders	*	\$12.13	\$25,220	\$8.16	\$14.11	\$18,170	\$22,830	\$33,760
	Sewing Machine Operators		\$11.03	\$22,940	\$8.82	\$12.14	\$19,610	\$23,010	\$26,890
	Structural Metal Fabricators and Fitters	20	\$16.35	\$34,000	\$11.95	\$18.55	\$27,770	\$33,340	\$37,260
	Team Assemblers	1,060	\$10.83	\$22,530	\$7.91	\$12.29	\$17,770	\$21,220	\$26,460
	Textile Cutting Machine Setters, Operators, and Tenders	30	\$11.38	\$23,670	\$9.85	\$12.15	\$20,910	\$22,950	\$26,310
	Textile, Apparel, and Furnishings Workers, All Other	*	\$9.74	\$20,260	\$8.42	\$10.40	\$19,020	\$20,920	\$22,530
	Tool and Die Makers		\$19.13	\$39,790	\$15.61	\$20.89	\$34,920	\$40,580	\$44,820
51-8031	Water and Liquid Waste Treatment Plant and System	60	\$18.52	\$38,520	\$13.78	\$20.89	\$30,250	\$36,490	\$44,190

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RANGE OF WAG		ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
51-4121	Welders, Cutters, Solderers, and Brazers	250	\$14.45	\$30,060	\$12.83	\$15.26	\$26,470	\$29,020	\$33,160
51-4122	Welding, Soldering, and Brazing Machine Setters, Opera	30	\$15.30	\$31,830	\$12.84	\$16.53	\$27,560	\$31,510	\$35,400
51-7042	Woodworking Machine Setters, Operators, and Tenders,	20	\$10.41	\$21,650	\$8.39	\$11.42	\$17,550	\$19,610	\$25,750
53-3022	Bus Drivers, School	*	\$10.34	\$21,510	\$8.12	\$11.45	\$16,640	\$18,000	\$19,350
53-3021	Bus Drivers, Transit and Intercity	*	\$9.85	\$20,490	\$8.46	\$10.54	\$16,870	\$18,290	\$19,700
53-7061	Cleaners of Vehicles and Equipment	130	\$10.50	\$21,830	\$8.36	\$11.56	\$18,230	\$21,050	\$25,030
53-7021	Crane and Tower Operators	30	\$18.34	\$38,140	\$14.33	\$20.34	\$32,300	\$40,260	\$44,520
53-3031	Driver/Sales Workers	*	\$11.41	\$23,730	\$8.39	\$12.91	\$17,040	\$18,640	\$23,630
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, a	100	\$18.47	\$38,410	\$12.48	\$21.46	\$29,250	\$36,000	\$47,770
53-1031	First-Line Supervisors/Managers of Transportation	*	\$22.26	\$46,300	\$14.34	\$26.22	\$32,510	\$43,820	\$62,230
53-7051	Industrial Truck and Tractor Operators	390	\$13.63	\$28,350	\$9.70	\$15.60	\$22,750	\$27,200	\$31,010
53-7062	Laborers and Freight, Stock, and Material Movers,	1,220	\$12.44	\$25,870	\$8.22	\$14.54	\$18,620	\$23,690	\$31,360
53-7063	Machine Feeders and Offbearers	70	\$11.65	\$24,230	\$8.96	\$12.99	\$20,640	\$25,560	\$28,280
53-7064	Packers and Packagers, Hand	300	\$9.28	\$19,300	\$7.98	\$9.93	\$16,810	\$18,430	\$21,990
53-7081	Refuse and Recyclable Material Collectors	*	\$12.18	\$25,330	\$9.16	\$13.68	\$20,740	\$24,880	\$29,630
53-6031	Service Station Attendants	100	\$12.37	\$25,730	\$8.00	\$14.55	\$16,820	\$18,390	\$21,990
53-3032	Truck Drivers, Heavy and Tractor-Trailer	740	\$15.56	\$32,370	\$11.23	\$17.73	\$25,090	\$28,870	\$39,620
53-3033	Truck Drivers, Light or Delivery Services	280	\$16.14	\$33,560	\$9.03	\$19.69	\$20,390	\$24,390	\$38,070

^{* -} based on sampling standards and confidentiality requirements of the survey, or if the estimated employment is less than 20, employment numbers for certain jobs within the area are not available.

Entry wages represent the mean of the lower third of the wage distribution. Experienced wages represent the mean of the upper two thirds of the wage distribution. The OES survey does not collect information for entry or experienced workers.

The JOHNSON CITY, TN MSA consist of the following counties: CARTER, UNICOI AND WASHINGTON in TN.

n/h - Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.

n/a - There is a wide variation in the number of hours worked by those employed as actors, dancers, musicians, and singers. Many jobs are for a duration of one day or one week and it is extremely rare for a performer to have guaranteed employment for a period that exceeds three to six months.

n/d - This wage is equal to or greater than \$80.00 per hour or \$166,400 per year.